



## CITY OF SAN JOSÉ, CALIFORNIA

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801 North First Street, Room 116  
San José, California 95110  
Telephone (408) 277-4429  
FAX (408) 277-3285

### CIVIL SERVICE COMMISSION

Bill Brill, Chair  
Sharon L. Hightower, Vice Chair  
Dave Busse  
Richard J. Giovannetti  
Leon Louie

## SYNOPSIS CIVIL SERVICE COMMISSION

TO ARRANGE AN ACCOMMODATION UNDER THE AMERICANS WITH DISABILITIES ACT TO PARTICIPATE IN THIS PUBLIC MEETING, PLEASE CALL (408) 277-4429 OR (408) 998-5299 (TTY) AT LEAST 48 HOURS BEFORE THE MEETING.

**Agenda Closing 12:00 Noon Wednesday  
Eight Days before Commission Meeting**

**Old City Hall  
4:00 p.m. Council Chambers – Room 205 July 7, 2005**

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### ORDER OF BUSINESS

#### ROLL CALL

Present: Commissioners Busse, Giovannetti, Hightower, Louie and Brill  
Absent: None

#### ORDERS OF THE DAY UNANIMOUSLY ADOPTED AS AMENDED

Employee Services Director Mark Danaj requested deferral of Item #3 from the Consent Calendar until the next Commission meeting.

#### CONSENT CALENDAR UNANIMOUSLY ADOPTED

1. Information Only
  - a. Hiring Summary – Memorandum from Employee Services Department (ES) dated June 29, 2005 listing complaints about hiring issues and a summary of hiring activity for the period July 4, 2004 through June 6, 2005, was filed.

2. Minutes of June 2, 2005, were approved.
3. Employee Services Report dated June 29, 2005 listing the following amendments to the classification plan was deferred to August 4, 2005.

1) Reallocation of Positions                      **Deferred to August 4, 2005**

<u>Position #</u>	<u>From (Current Class)</u>	<u>To (New Class)</u>	<u>Dept.</u>
00004899	Insurance Analyst (1261)	Administrative Manager (1610)	Finance
00006985	Sr. Analyst (1654)	Administrative Manager (1610)	Finance
00009114	Sr. Analyst (1654)	Administrative Manager (1610)	Fire
00006158	Analyst II (1632)	Sr. Analyst (1654)	Fire
00006072	Analyst II (1632)	Sr. Analyst (1654)	ES
00007368	Analyst II (1632)	Sr. Analyst (1654)	ES
00004844	Information Systems Analyst (1355)	Supervising Applications Analyst (1354)	IT

**END OF CONSENT CALENDAR**

4. Hearings scheduled:  
  
None.
5. Cameron Cleland's request for investigation of removal from position of Division Manager of Information Technology Department. Commission subcommittee was appointed to investigate whether the City violated its City Policy Manual Section 4.01 as it relates to probationary periods. A progress report will be presented by the subcommittee at the August 4, 2005 meeting.

**ORAL PETITIONS**

None.

**ADJOURNED** at 6:11 p.m. to July 25, 2005 at 6:30 p.m. to hear the appeal of dismissal of David Kravitz, Librarian II (6233). (Dodson/Dittes)